

hands.on.heads

LITERACY  
coaching | mentoring | consulting

"That's the thing about great leaders, they see something in us that we don't see in ourselves...yet!"

*Amanda Sutera*



Amanda is an **Instructional Literacy Coach** and **Literacy Consultant** who established **Hands on Heads Consulting** following her time as a classroom teacher and school leader. With a **multidimensional approach to literacy**, she works with upper primary and lower secondary classroom teachers, literacy leaders and school leadership teams to build teacher capacity to teach with **clarity, confidence, and consistency**. With strengthened literacy practice, **teachers feel empowered to make a greater impact on learning and engagement**. She delivers Instructional Literacy Coaching and Professional Learning onsite or offsite, in-person or virtual. She also offers consulting services.

*Are you ready to*

- deepen comprehension through the development of fluency, accuracy, skills and strategies?
- build upon and expand vocabulary by exploring morphology and etymology?
- use effective authorial devices in writing for the appropriate audience, genre and purpose?
- develop writing skills from phrase to sentence to paragraph level?
- embed grammar in context meaningfully?
- allow students to read like writers and write like readers, from a whole class level to small groups and independent learners?
- make authentic connections between learning areas?

*transform* LITERACY PRACTICE TO IMPACT  
STUDENT LEARNING AND ENGAGEMENT?



## PROFESSIONAL LEARNING

- Literacy workshops
- Facilitated literacy planning
- Planning for Inquiry-based learning
- Literacy data analysis
- Cross-curriculum implementation
- Classroom modelling, observations and feedback
- Mentoring (individual and group)

- Full day, half day or negotiated opportunities for literacy workshops
- A knowledgeable other to facilitate literacy and/or inquiry-based learning planning sessions
- Analysis and evaluation of formative and summative student literacy data
- Opportunities for classroom demonstrations and observations for classroom teachers



## INSTRUCTIONAL LITERACY COACHING

With classroom teachers, we work side by side before, during and after your lessons, building rapport and establishing a partnership to identify areas of strength and improvement in your literacy practice. We use, discuss, inquire, observe, model, evaluate, plan, implement and reflect on evidence-based literacy strategies and approaches to enhance your practice.



## CONSULTING

In consultation with literacy leaders and school leadership teams, we discuss, inquire, plan, prepare, use, implement and evaluate literacy data to build teacher and leader capacity to improve whole school literacy outcomes.

We analyse literacy data to identify areas of progress, recognise areas in need of growth, and we use evidence to inform teaching.

- Evaluation of whole school literacy data
- Annual Action Plans and School Improvement Plans
- Advice and suggestions for best practice moving forward based on evidence and data
- Set whole school or year level literacy goals and, prioritise areas of most significance
- Stand alone or consecutive consulting opportunities over a semester
- Follow up and ongoing support

*Let's Collaborate*

# THE INSTRUCTIONAL LITERACY COACHING PROGRAM

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Instructional Literacy Coaching sets literacy goals for **upper primary and lower secondary classroom teachers** and educators and leaders to **strengthen their literacy practice** and **build their teacher capacity, their confidence, clarity and consistency**. In person, throughout The Instructional Literacy Coaching Program, we draw on pedagogies, such as the **Gradual Release of Responsibility** and **Instructional Practices**, we refer to **Coaching Frameworks**, and we use **Cycles of Inquiry** to **transform teacher-efficacy and student outcomes**.

## Why Instructional Coaching?

- Strengthen pedagogical knowledge through practical side by side classroom demonstrations
- Identify areas of improvement in literacy practice to work towards achieving success in literacy effectiveness
- Improve teacher practice and enhance student learning by transforming teacher efficacy
- Implement evidence-based literacy strategies and approaches by forming collegial partnerships, modelling and through observations
- Teachers feel valued, seen and heard through creating safe learning environments, providing time and space, by creating trusting relationships and collegial partnerships
- Develop confidence in teachers, clarity in what they're teaching and consistency in how they're teaching it

## I do MODELLED

Listen  
Observe  
Model  
Be curious  
Build trust  
Provide feedback

## We do SHARED

Collaborate  
Support each other  
Foster connection  
Explore data  
Dialogue  
Develop goals

## You do INDEPENDENT

Implement  
Risk-take  
Be open-minded  
Reflect  
Listen  
Share  
Teach



## The Details

### SIX MONTHS

-Six month coaching program  
-\$2,400 (plus GST) per teacher  
-6 coaching cycles over one semester

### TWELVE MONTHS

-Twelve month coaching program  
\$4,800 (plus GST) per teacher  
-12 coaching cycles over one year

### BONUS OFFER

-Six month coaching program  
**-3 teachers \$6,480 (10% off ind. price)**  
-6 coaching cycles over one semester

### ALL PROGRAM OPTIONS ARE INCLUSIVE OF:

- pre and post coaching surveys, an initial discussion and review
- three weeks between each coaching cycle
- virtual and email support between coaching cycles
- each coaching cycle is approximately 1.5 hours, consisting of one classroom observation and one reflection session

# Let's Collaborate

[Click here](#) to contact Amanda to start your **Instructional Literacy Coaching journey today**